

# CRITICAL STRIKE UPDATE 2: Prepare for Protests, Sick Outs, Other Actions Tomorrow

1 message

Cassy Horton <chorton@ccsa.org> Wed, Jan 9, 2019 at 3:29 PM Cc: Chris Copolillo <ccopolillo@ccsa.org>, Luis Figueroa <lfigueroa@ccsa.org>, Keith Dell'Aquila <KDellAquila@ccsa.org>, Jason Rudolph <jrudolph@ccsa.org>

Los Angeles Charter Leaders,

We will send one more update before the end of the day with resources, including the notice for staff who received UTLA outreach.

We are writing to ask you to be prepared for protests in front of your schools tomorrow, sick-outs at your colocated schools, and other potential complications tomorrow given the last-minute change in the date of a strike. To be clear, there will not be sanctioned strike, but it is still possible UTLA could demonstrate tomorrow or organize other job actions.

You should certainly let your school community know that there will not be an official District-wide strike tomorrow.

Again, we will send updated resources over later today.

If you have any questions in the meantime, please let us know.

Thanks,

Cassy

Cassy Horton

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Registration for the 26th Annual California Charter Schools Conference is open! Register today and save! The conference will be held March 11-14, 2019 at the Sacramento Convention Center. We look forward to seeing you there!

From: Cassy Horton

Sent: Wednesday, January 9, 2019 11:51 AM

Cc: Chris Copolillo <ccopolillo@ccsa.org>; Luis Figueroa <lfigueroa@ccsa.org>; Keith Dell'Aquila

(KDellAquila@ccsa.org) <KDellAquila@ccsa.org>; Jason Rudolph <jrudolph@ccsa.org> Subject: CRITICAL STRIKE UPDATE: UTLA Moves Start Date to Monday, January 14

Importance: High

Los Angeles Charter Leaders.

UTLA has communicated on multiple channels it is moving its potential strike to a Monday, January 14 start date. Please see the attached message sent to UTLA members.

We will keep you apprised of all relevant developments throughout the day and will be sharing additional resources shortly, but strongly recommend you use this additional time to make sure that your school community is prepared for logistical and operations considerations to minimize the impact on students and families.

Please let us know what we can do to be helpful in the meantime,

Cassy

Cassy Horton

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Registration for the 26th Annual California Charter Schools Conference is open! Register today and save! The conference will be held March 11-14, 2019 at the Sacramento Convention Center. We look forward to seeing you there!

From: Cassy Horton

Sent: Tuesday, January 8, 2019 10:24 PM

Cc: Chris Copolillo <ccopolillo@ccsa.org>; Luis Figueroa <lfigueroa@ccsa.org>; Keith Dell'Aquila

(KDellAquila@ccsa.org) <KDellAquila@ccsa.org>; Jason Rudolph <jrudolph@ccsa.org>

Subject: <1/8/19 Updates> UTLA/LAUSD Bargaining News re Potential Strike and Member Call at 7:30am Tomorrow

Importance: High

Dear Los Angeles Charter Leaders,

We write with today's updates and news coverage regarding bargaining between UTLA and the District, including plans for a potential strike late this week or early next week. We will send daily updates regarding the strike until this issue is resolved. Please ensure that a member of your team will be on our member calls, starting with the call tomorrow morning at 7:30AM. For call information, please email Chris Copolillo, cc'd here.

We are disappointed that UTLA continues to use the platform of collective bargaining to share misleading information and anti-charter rhetoric, and is calling for a charter cap and policy changes that harm charter schools as part of contract negotiations. We must be prepared to advocate collectively on these issues should a development occur that negatively effects our students and families. It is critical that your school community remain informed as these issues develop.

As always, please contact our team with any questions, and review consequential news media clips and CCSA-provided resources below:

- No new guidance issued on the date of a possible UTLA strike and a strike is therefore still expected to occur on
  January 10. While UTLA and LAUSD both requested clarification from a judge today on whether the union would have to
  legally wait until January 14 to strike, no decision was issued. We are monitoring this issue and will update the charter
  community once a decision is issued. In the meantime, we continue to prepare for a strike on Thursday.
- Charter community supports each other at charter board meeting. Earlier today, members of the charter community
  turned out in full force and worked together to ensure that their charter renewal, new petitions, and material revisions were
  approved by the board with the least disruption possible under tense political circumstances. The charter community continues
  to be stronger when we are bold and united in voice and action. We congratulate all schools who were approved at the meeting.
- Updated resource for schools dealing with strike-related media requests. During a strike, CCSA will take the lead on
  messaging and communications for the broader charter community so that our members can stay focused on serving kids.
  Please use this template letter for any media requests you receive at schools in advance of or during a strike. The letter
  communicates that schools will stay open and refers media to CCSA with any further inquiries. Additional guidance related to
  the UTLA "open letter" to charter educators is coming tomorrow morning, and we plan to publish a comprehensive online
  landing page for media questions on our website that will communicate that independent charters will stay open during the
  strike.
- UTLA to protest CCSA Office on second day of strike. UTLA distributed materials indicating that they plan to protest on
  Friday, January 11, or the second day of a strike, outside the CCSA LA office. We will remain open to provide support to
  members and are working proactively to not give credence to UTLA's attempt to bring charters further into the strike narrative.

- NPR on 1/8/19: Los Angeles Teacher Strike Could Be Days Away
- CNN on 1/8/19: Thousands of Los Angeles teachers are about to go on strike. What will happen to 600,000 students?
- KPCC on 1/7/19: Latest LAUSD Offer Won't Prevent A Teachers Strike But Talks Will Continue
- LA Times on 1/7/19. No agreement to avert L.A. teachers strike after a long day of bargaining

# RECOMMENDED ACTIONS

#### **URGENT: COMMUNICATE**

- · Personalize and send a letter to your families ASAP.
- Personalize and send this letter to your staff ASAP.

#### Gather and Share Information

- · Review all information shared by the CSD.
- Request a meeting with your co-located principal, plant manager, and any other key co-located personnel with whom you have a strong relationship.
- · Review all resources from CCSA, including two new resources:
  - · Sample Statement for Charter Schools During LAUSD Strike
  - Fall 2018 Job Action and Picketing Support for Charter School Leaders
  - o Fall 2018 Media Support Guide for Charter School Leaders
- · Share all job action/strike-related rumors with Chris Copolillo or Cassy Horton.
- · Roll-up all strike related questions to Chris Copolillo or Cassy Horton

# URGENT: Plan for Operational Logistics Needs

· Connect with your CSD specialist one-on-one to discuss the logistics or operational concerns specific to your site.

## Designate and Prepare your Leads

- · Designate a media spokesperson.
  - Review the above Media Support Guide with your spokesperson.

#### UPDATED/NEW RESOURCES

UPDATED: UTLA Strike Preparedness Guide for Charter Leaders (includes media, picketing and District resources)

### CONTACTS

CSD School Police CCSA

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